

BOARD OF TRUSTEES
KARL B. SCHULTZ
KENDAL A. TRACY
MARY MAKLEY WOLFF



ADMINISTRATION
248-3725
248-3730 (FAX)
COMMUNITY DEVELOPMENT
248-3731
SERVICE DEPARTMENT
248-3728
POLICE DEPARTMENT
248-3721
FIRE / EMS
248-3700
PARKS / RECREATION
248-3727

FISCAL OFFICER
ERIC C. FERRY

MIAMI TOWNSHIP

6101 MEIJER DRIVE • MILFORD, OH 45150-2189

ADMINISTRATOR
LARRY FRONK

RESOLUTION 2013-65

The Board of Trustees of Miami Township, Clermont County, Ohio met in special session at the Miami Township Civic Center on December 18, 2013 with the following members present: Karl Schultz, Ken Tracy and Mary Makley Wolff.

MR. TRACY made a motion to adopt the following Resolution:

RESOLUTION PROVIDING FOR COMPENSATION OF TOWNSHIP EMPLOYEES

WHEREAS, the Board of Trustees is empowered to grant compensation increases to Township employees, and

WHEREAS, various Township employees are eligible for compensation increases either on January 1st of each year, via employment contract, promotion, annual merit increase, performance incentive or pursuant a collective bargaining agreement, and

WHEREAS, the Board of Trustees has reviewed the proposed compensation increases as presented in the attached schedule.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Miami Township, Clermont County, Ohio by authority of Chapter 504 of the Ohio Revised Code, as follows:

SECTION 1: That the Board of Trustees approves compensation increases for various Township employees that are eligible for increases either on January 1st of each year, via employment contract, promotion, annual merit increase, performance incentive or pursuant a collective bargaining agreement, according to the attached schedule, and effective January 1, 2014 where applicable.

SECTION 2: That this Board hereby finds and determines that all formal actions relative to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of its Committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

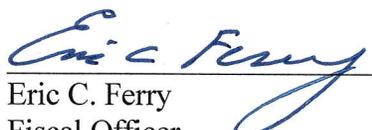
SECTION 3: This Resolution shall take effect at the earliest period allowed by law.

MRS. WOLFF seconded the motion to adopt the Resolution. On the roll call being called the vote resulted as follows:

Mr. Schultz	<u>AYE</u>
Mr. Tracy	<u>AYE</u>
Mrs. Wolff	<u>AYE</u>

Resolution 2013-65 adopted December 18, 2013.

ATTEST:


Eric C. Ferry
Fiscal Officer

APPROVED AS TO FORM:


Joseph J. Braun,
Township Law Director

CERTIFICATION

I, Eric C. Ferry, Fiscal Officer of Miami Township, do hereby certify that the foregoing is taken and copied from the Record of the Proceedings of Miami Township; that the same has been compared by me with the Resolution of said Record and that it is a true and correct copy thereof.

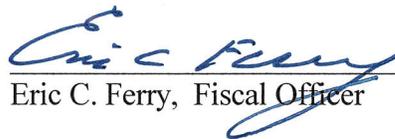

Eric C. Ferry, Fiscal Officer

EXHIBIT A

2014 PAYRATES

Exempt Salaried Employees

<u>NAME</u>	<u>POSITION</u>	<u>2014</u>	<u>Biweekly</u>
Larry Fronk	Township Administrator	111,100	4,273.08
Lou Ethridge	Comm. Development Dir	66,400	2,553.84
Steve Kelly	Fire Chief	100,000	3,846.15
Sue Madsen	Police Chief	105,000	4,038.46
Mike Mantel	Service Director	86,127	3,312.56
Dan Mack	Assistant Fire Chief	96,533	3,712.80
Krystin Thibodeau	Recreation Director	66,364	2,552.45
Harold Thiele	Fire Marshall	96,533	3,712.80
Brenda Wilson	Asst. Recreation Director	43,259	1,663.82

Pay rates for 2014 for non-bargaining employees have not yet been set. The pay rates shown above are the same as the 2013 pay rate.

2014 PAYRATES

Regular Hourly Employees

NAME	POSITION	2014
Jim Brockman	Code Enforcement Officer	17.99
Jo Brotherton	Administrative Asst.	20.78
Cathy De Diemar	Police Records Clerk (Part-Time)	17.62
Karen Evans	Police Records Clerk	18.35
Marsha Garner	Police Records Clerk	18.35
Robin Grover	Receptionist	13.24
Jennifer Ryan	Support Services Manager (Police)	30.92
Sherrie Henslee	Administrative Assistant (Admin.)	24.11
Connie Hinners	Housekeeper (Part-Time)	12.33
Patty Holbert	Administrative Asst. FD	16.96
Jasper Miller	Facility Maintenance Worker	15.33
Allen Leab	Park Maintenance Supervisor	30.41
Will Menz	Multi Media Coordinator	21.25
Janice Morel	Accounting Clerk	20.67
Bill Taphorn	Assistant Fiscal Officer (Part-Time)	40.00
Melissa Thompson	Administrative Assistant (Service)	17.47
Jeff Weigel	Road Maintenance Supervisor	31.85
Elizabeth Veite	Recreation Coordinator (Part-Time)	11.49
Holly Young	Police Officer Part-time	32.59
Aimee Reynolds	Police Facility Maintenance P/T	11.62
Joe Reynolds	Maintenance Worker P/T	11.14
Jessica Hardin	Maintenance Worker P/T	10.71
Micheal Hoffer	Maintenance Worker P/T	10.71
Justin Leever	Maintenance Worker P/T	10.71
Wendel Wehrum	Maintenance Worker P/T	10.71
Brandon Sevier	Maintenance Worker P/T	10.50
Deon Walker	Maintenance Worker P/T	10.50

Pay rates for 2014 for non-bargaining employees have not yet been set. The pay rates shown above are the same as the 2013 pay rate.

2014 PAYRATES - FIRE DEPARTMENT CBA

Last Name	First Name	2014 Hourly Rate	2014 Base Salary
Beckett	Jason	\$ 26.80	\$ 66,892.80
Bee	Vince	\$ 26.80	\$ 66,892.80
Burbrink	Jason	\$ 26.80	\$ 66,892.80
Berkebile	Dan	\$ 26.80	\$ 66,892.80
Childers	Jeff	\$ 26.80	\$ 66,892.80
Cooper	Mike	\$ 26.80	\$ 66,892.80
Doss	William	\$ 26.80	\$ 66,892.80
Felix	Larry	\$ 26.80	\$ 66,892.80
Foppe	Robert	\$ 26.80	\$ 66,892.80
Hines	Lee	\$ 26.80	\$ 66,892.80
Holloway	Mike	\$ 26.80	\$ 66,892.80
Jordan	Carol	\$ 26.80	\$ 66,892.80
Koehler	Todd	\$ 26.80	\$ 66,892.80
Lillich	Ed	\$ 26.80	\$ 66,892.80
Luebbe	Christopher	\$ 23.24	\$ 58,007.04
Martin	James	\$ 26.80	\$ 66,892.80
McKinnish	Jonathan	\$ 23.24	\$ 58,007.04
Mesley	Lynn	\$ 26.80	\$ 66,892.80
Moore	Jeffrey	\$ 23.24	\$ 58,007.04
Ortman	Greg	\$ 26.80	\$ 66,892.80
Pawlak	Ross	\$ 26.80	\$ 66,892.80
Petry	James	\$ 26.80	\$ 66,892.80
Porter	Tom	\$ 26.80	\$ 66,892.80
Purtee	Todd	\$ 26.80	\$ 66,892.80
Riggenbach	Dene	\$ 26.80	\$ 66,892.80
Romano	Tony	\$ 26.80	\$ 66,892.80
Smith	Dana	\$ 26.80	\$ 66,892.80
Tieman	Doug	\$ 26.80	\$ 66,892.80
Vilardo	Ralph	\$ 26.80	\$ 66,892.80
Young	Robert	\$ 26.80	\$ 66,892.80
<i>HOURLY OFFICERS</i>			
Bischof	Glenn	\$ 29.73	\$ 74,206.08
Jetter	David	\$ 29.73	\$ 74,206.08
Mesley	Barry	\$ 29.73	\$ 74,206.08
Monterosso	Steve	\$ 29.73	\$ 74,206.08
Richardson	William	\$ 29.73	\$ 74,206.08
Wells	Steve	\$ 29.73	\$ 74,206.08
Burns	Robert	\$ 35.78	\$ 89,306.88
Burroughs	Rita	\$ 35.78	\$ 89,306.88
Dold	John	\$ 35.78	\$ 89,306.88
Gulat	Brian	\$ 42.94	\$ 89,306.88
Miracle	Dean	\$ 42.94	\$ 89,306.88

2014 PAYRATES - POLICE DEPARTMENT CBA

Police Sergeants 2014

FATUTE, ALBERT T. (sgt)	39.19
FATUTE, FRED A. (sgt)	39.19
SWAIN JR., EDWARD F. (sgt)	39.19
SWING, JOHN M. Sgt)	39.19
YOUNG, JAMES D. (sgt)	39.19

Police Patrol Officers 2014 Pay rates

<u>EMPLOYEE-NAME</u>	<u>2014</u>
ADAMS, WILLIAM D.	33.38
ARTER, KENT R.	32.92
BALL, KYLE B.	32.92
BALL, SCOTT R.	32.92
BENHASE, KEITH RAYMOND	32.92
BRADFORD, ROBERT	32.92
BRASHEAR, CASEY R.	32.92
BULLOCK, KEITH M.	32.92
BURGESS, STEVEN D.	32.92
CHIRGWIN, JOHN V.	32.92
COLLIVER, NICK L.	32.92
DAVILA, MATTHEW S.	31.13
ESHMAN, TERRY EDWARD	32.92
EVANS, GLENN M.	35.22
FRASHER, RYAN N.	31.13
HEIDEMAN JR., ROBERT G.	32.92
HENDERSON, MICHAEL P.	32.92
HIGGINS, BRENT D	32.92
HIRSCH, ROBERT J.	32.92
PORTER, JAIMIE	32.92
HOWARD, SHERRI ANN	32.92
JENKINS, GREG D.	32.92
MEHNE, BRIAN	32.92
MILLER, STACI R.	32.92
MORGAN, ANN I.	32.92
MURRAY, KEVIN	32.92
PETROCELLI, KEVIN M.	32.92
PRYOR, JOHN	32.92
RASFELD, FRANCIS H.	32.92
ROUSH, GARY A.	32.92
TOBIAS, DANIEL W.	31.13
WAHLERT, MELISSA	32.92

A Collective Bargaining Agreement has not yet been negotiated with the Patrol Officers. The pay rates shown above are the same as the 2013 pay rate. At such time a final CBA is approved the pay rate Resolution can be amended.

2014 PAYRATES - SERVICE DEPARTMENT CBA

Last	First	Rate	Step
Allen	Valerie	\$ 25.69	MW 5-15
Burdsall	Chris	\$ 19.41	MW 2-5
Frank	Gary	\$ 22.66	MW 4-1
Hall	Patty	\$ 20.95	MW 3-3
Heyne	Ralph	\$ 33.30	MECHANIC 2-5
Housh	Andrew	\$ 19.41	MW 2-5
Kidder	Jeff	\$ 28.47	MW 5-5
Ratliff	Ken	\$ 28.73	MECHANIC 2-1
Seigla	Ed	\$ 28.47	MW 5-5
Stubblefield	Joe	\$ 23.80	MW 4-3
Williams	Justin	\$ 19.41	MW 2-5